

# 2018 Corporate Responsibility Highlights



## Safe Business Practices



Safety is an important tenet of Davey's core values. We reinforce our safety message every day to our employees, clients and the communities we serve, and ensure they understand the value we place on all people.

The Safe Business Practices section of our online report details our approach to the following topics:

- Workplace Health & Safety
- Fire Prevention

### 2018 PROGRESS

**Awarded three**  
Tree Care Industry Association  
(TCIA) awards in 2018

**63%**  
Regions with Zero  
Recordable Incidents

## Engaged Employees



Our people are the key to our success and sustainability as a company. We aim to engage and inspire our employees every day, providing them education and development opportunities to help them grow personally and professionally.

The Engaged Employees section of our online report details our approach to the following topics:

- Employee Attraction & Retention
- Employee Education & Development

### 2018 PROGRESS

Held inaugural class of Davey Institute of Utility Sciences, projecting class size to triple in 2019

**12<sup>th</sup> Largest**  
employee-owned  
company in the U.S.

Launched Davey Green Leaders  
Program, logging over  
**19,000 volunteer hours**

## Innovative Thinking



At Davey, we are an industry leader through research, product development and service innovation. As an environmental services company, we are uniquely situated to deliver solutions for many of society's critical challenges such as climate change and economic development.

The Innovative Thinking section of our online report details our approach to the following topics:

- Environmental Services
- Innovation

### 2018 PROGRESS

**20%** increase  
in habitat restored  
vs. 2017

Began testing landscape  
**Internet of Things**  
(IoT) technologies

**Pledged \$250,000**  
over the next five years to fund research on scientific  
tree care issues and community-based education

## Sustainable Environment



Throughout our history, Davey has been synonymous with environmental awareness and stewardship. We hold ourselves accountable to managing and mitigating our impacts on the environment, and help our clients do the same.

The Sustainable Environment section of our online report details our approach to the following topics:

- Water Management
- Energy & Emissions
- Waste & Recycling

### 2018 PROGRESS

Recycled  
approximately  
**94%** of  
wood waste

**66,771 MTCO<sub>2</sub>e**  
generated by the Davey fleet  
(20% decrease from 2017)

Visit our latest Corporate Responsibility Report online at [responsibility.davey.com](http://responsibility.davey.com) for more on our CR approach, progress and highlights.

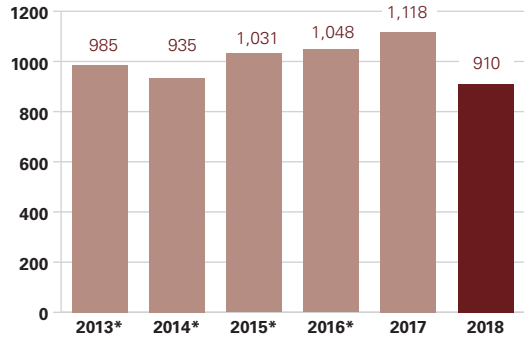


# Performance Metrics

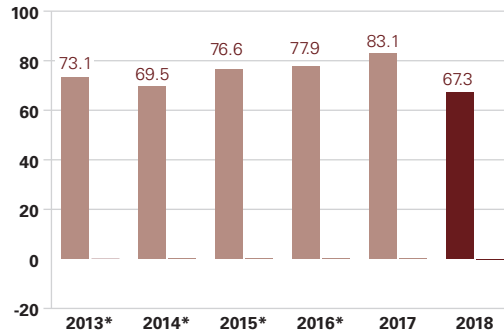
## GLOBAL FLEET FUEL USE PER LABOR HOUR

	2017	2018
Total Global Fleet Fuel Use (U.S. Gallons)	8,207,088	7,102,455
Total Labor (Hours)	12,212,869	13,594,671
Global Fleet Fuel Use per Labor Hour (U.S. Gallons per Hour)	0.672	0.52

## FLEET ENERGY (GJ IN THOUSANDS)

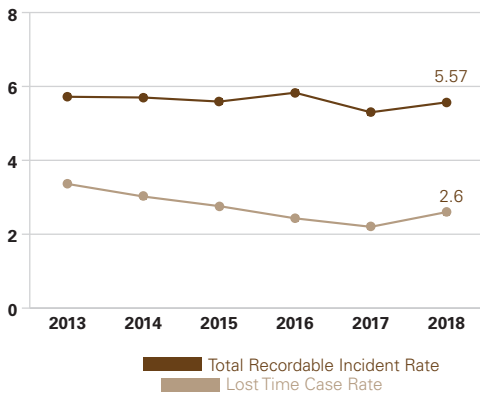


## FLEET EMISSIONS (MTCO2E IN THOUSANDS)

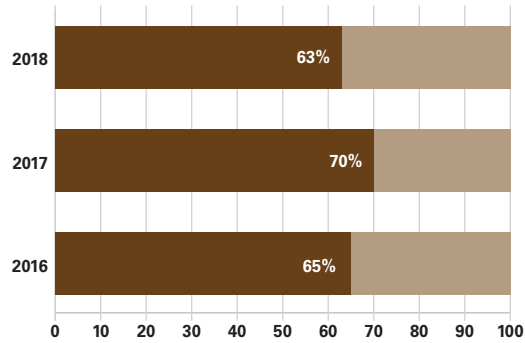


\*2013-2016 data updated to reflect 2017 methodology, which uses the World Resources Institute (2015) GHG Protocol Tool for mobile combustion, Version 2.6.

## WORKFORCE RELATED INCIDENTS



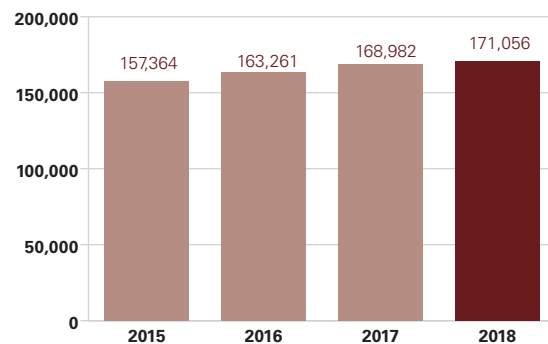
## PERCENTAGE OF REGIONS WITH ZERO RECORDABLE INCIDENTS



## ANNUAL WOOD WASTE (TONS)

	Wood Waste Generated (tons)	Wood Waste Recycled (%)
Landscaping	102,426	85
Tree Surgery	1,053,544	98
Utility	2,222,659	85

## WATER CONSUMPTION FROM CHEMICAL MIXING (CUBIC METERS)



\*While analyzing the water IT data we discovered a conversion error that had us overstating our water use by 100,000 cubic meters. The conversion error has been corrected going back to the 2015 reporting year.